

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 6:00 p.m. – December 14, 2009  
MT. PLEASANT ELEMENTARY SCHOOL  
9 MANGER ROAD**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present: Mrs. Tague, Mrs. Brill, Mr. Petigrow, Mrs. Casalino, Mrs. Lab**

**Motion to adjourn to closed session to discuss residency cases for N.L. and A.B., as well as Essex Regional Services Commission Consulting Report and Sale of Property.**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Lab                      VOTE: 5-0 (VV)**

**Motion to adjourn closed session and return to open session at 8:00 p.m.**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Casalino                      VOTE: 5-0 (VV)**

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on September 24, 2009.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF NOVEMBER 23, 2009 (Att. #1)**

**MOTION: Mrs. Brill                      SECOND: Mrs. Casalino                      VOTE: 4-0-1 (VV)  
ABSTAIN: Mrs. Tague**

**IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS**

**A. Second Reading of the Following Board Policy consistent with NJQSAC and State Law:**

**Physical Education and Health                      6142.04**

**MOTION: Mr. Petigrow      SECOND: Mrs. Lab                      VOTE: 5-0 (RC)**

**B. Discussion of Elementary Math Pilots**

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

**a.) Superintendent recommends approval of the following resignation(s):**

**Michele Bleeke, Grade 1 Teacher, Mt. Pleasant School, for retirement purposes, effective 6/30/10**

**Joanne Veon, LDTC, Gregory/St. Cloud Schools, for retirement purposes, effective 6/30/10**

**Denise Williams, Part-time Bus Driver/Monitor, Transportation, effective immediately**

**2. Appointments**

**a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

**Constance Salimbeno, Supervisor Student Support Services Pre-K-8, effective 12/15/09, MA+32-5, \$98,669.90 (replacement –salary to be adjusted upon completion of negotiations)**

**b.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

**Geralyn Plaskon, Grade 1 Teacher, Washington School, maternity leave replacement, effective 1/25/10-6/30/10, MA-1, \$49,011 (currently Instructional Assistant)**

**Christina Scarbrough, Special Education Instructional Aide, Autistic Class, Mt. Pleasant School, effective 12/15/09, BA-1, \$25,754 (replacement)**

**Nicole Casiero, Grade 1 Teacher, Redwood School, maternity leave replacement, effective 1/4/10-6/30/10, MA-1, \$49,011 (will return to position of General Education Aide upon completion of leave replacement)**

**Adriana Passerini, Kindergarten Teacher, Pleasantdale School, maternity leave replacement, effective 1/4/10-6/30/10, at the per diem rate of \$229.50**

**Mallory Rapp, Special Education Teacher, Pleasantdale School, maternity leave replacement, effective 1/4/10-6/30/10, at the per diem rate of \$234.00**

**Staff members as instructors for Winter/Spring 2010 Staff Development Program as per the attached (Att. #2)**

**The following addition(s) to the 2008-2009 Substitute List:**

<b>Jennifer Rasin</b>	<b>K-8</b>
<b>Bruce D'Amato</b>	<b>K-12 Physical Education</b>
<b>Karen Ricciardi</b>	<b>K-5 &amp; Special Education</b>
<b>Lisa Genco</b>	<b>K-12 &amp; Art</b>
<b>Carol Ann Murphy</b>	<b>K-12</b>
<b>Joanne Miller</b>	<b>K-12</b>
<b>Hallie Karu</b>	<b>K-12</b>

**Staff to provide home instruction on an "as needed" basis for the 2009-2010 school year (Att. #3)**

**Victor Paglio, Service Learning Coordinator, at a stipend of \$3,849**

**3. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Lisa Gray, Kindergarten Teacher, Pleasantdale School, maternity leave of absence, effective 2/4/10-6/30/10**

**Jamie Hecht, Grade 1 Teacher, Redwood School, maternity leave of absence, effective 1/4/10-6/30/10**

**Jodi Lombardy, Grade 5 Teacher, Mt. Pleasant School, maternity leave of absence, effective 3/1/10-6/30/10**

**Krista Romanyshyn, Special Education Teacher, WOHS, maternity leave of absence, effective 3/22/10-6/30/10**

**Carrie Colvin, Grade 5 Teacher, St. Cloud School, maternity leave extension until 6/30/10**

**Jennifer Zambarano, Special Education Teacher, Pleasantdale School, maternity leave of absence, effective 1/15/10-6/30/10**

**4. Transfers**

**a.) Superintendent recommends approval of the following transfer(s):**

**Darrell Favors, Special Education Instructional Aide, Autistic 1:1, WOHS, to Special Education Instructional Aide, LLD 1:1, Redwood School, effective 12/18/09**

**5. Superintendent recommends the termination of employee M.C. as stipulated in closed session.**

**Personnel – Item 1 and Items 2b through 5**

**MOTION: Mr. Petigrow                      SECOND: Mrs. Brill                      VOTE: 5-0 (RC)**

**Personnel – Item 2a**

**MOTION: Mrs. Lab                      SECOND: Mrs. Brill                      VOTE: 5-0 (RC)**

**B. CURRICULUM AND INSTRUCTION**

- 1. Recommend approval of Field Trip requests for the 2009-2010 school year (Att. #4)**
- 2. Approval of annual Marching Band Camp, August 12-17, 2010 at Camp Weequahic, Lakewood, PA (Att. #5)**

**Curriculum and Instruction – Items 1 and 2**

**MOTION: Mrs. Brill                      SECOND: Mrs. Casalino                      VOTE: 5-0 (RC)**

**C. FINANCE**

- 1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #6)**

2. **Recommend approval of the 12/14/09 Bills Lists: (Att. #7)**

Payroll/Benefits	\$ 9,126,988.35
Transportation	\$ 694,979.86
Special Ed. Tuition	\$ 449,383.17
Instruction	\$ 174,450.32
Facilities	\$ 104,848.30
Capital Outlay	\$ 601,358.73
Grants	\$ 321,225.48
Food Services	\$ 18,556.35
Textbooks/Supplies/Athletics/Misc.	\$ 98,141.84
Debt Service	<u>\$ 1,097,421.88</u>
	<u>\$12,687,354.28</u>
  
3. **Recommend approval of National Staffing Associates, Inc. for nursing care for Student #73 attending Jardine Academy in Cranford, NJ, for the 2009-2010 school year for school hours and transportation at a cost of approximately \$35,000**
  
4. **Recommend approval services for the following students as per the specifications in the attached: (Att. #8)**
  - Student #27-2009
  - Student #15-2009
  - Student #128-2009
  
5. **Approval of contract of sale between the West Orange Board of Education and J&S Construction Management Unlimited, LLC.**
  
6. **Authorization of Board President to execute closing documents in the sale of property located at Henry Street (Block 152.28, Lots 1267-1270) to J&S Construction Management Unlimited, LLC.**
  
7. **Recommend acceptance of grant from Montclair State University Network for Educational Renewal in the amount of \$500 for the Teacher Study Group proposal, "Peer Coaching." (Att. #9)**
  
8. **Recommend acceptance of grant from Montclair State University Network for Educational Renewal in the amount of \$500 for the Teacher Study Group proposal, "Closing the Achievement Gap in Mathematics: A Focus on Questioning Techniques." (Att. #10)**
  
9. **Recommend approval for Dr. Anthony Cavanna, Nancy Mullin and Fil Santiago to attend the TECHSPO 2010 Conference presented by the New Jersey Association of School Administrators on January 29, 2010 at a cost of \$597 (Att. #11)**

10. Recommend approval of proposal to support Small Learning Community Development at the Secondary Level by Triad Educational Consultants, Inc. in an amount not to exceed \$5,000 (Att. #12)
11. Acceptance of Nisivoccia & Company Audit Report for the year ended June 30, 2008
12. Receipt of the Board Secretary's Reports for the months of September and October, 2009 (Att. #13)
13. Receipt of the Treasurer of School Monies Reports for the months of September and October, 2009 (Att. #14)

**Finance – Items 1 through 10**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (RC)

**Finance – Item 11**

The Board agreed to accept the Audit Report for the year ended June 30, 2008

**Finance – Items 12 and 13**

The Board acknowledged receipt of the Board Secretary's Reports and Treasurer of School Monies Reports for the months of September and October, 2009.

**D. REPORTS**

1. Disposition of residency hearings for N.L. and A.B. as stipulated.

**MOTION:** Mrs. Casalino                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (RC)

**VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- VII. **MOTION FOR THE NEXT PUBLIC BOARD MEETING to be held at 6:00 p.m., immediately adjourning to closed session, then re-opening at 8:00 p.m. on January 11, 2010 at Roosevelt Middle School.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)

**VIII. PETITIONS AND HEARINGS OF CITIZENS**

**IX. ADJOURNMENT**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)